

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**STEVEN P KACAL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00200**

**ICS for Single Resources and  
Initial Action Incidents**

*Issued this 2nd Day of January, 2008*

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute