

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**STEVE P. KACAL**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of this course:

**IS-00100**

**Introduction to the Incident Command System,  
(ICS 100)**

*Issued this 13th Day of July, 2006*

A handwritten signature in black ink that reads "Richard Callis".

**Richard Callis**

*Acting Superintendent*

*Emergency Management Institute*